

EMPLOYEE RECOGNITION

A photo of the person will be displayed in the ECC during subsequent recognition.

Every 5 years:

- 5 years: \$ 25
- 10 years: \$ 50
- 15 years: \$ 50
- 20 years: \$ 75
- Each subsequent 5 years \$ 75 (25 years, 30 years, 35 years, etc.)
- Recognition of a Board member = Certificate
- Maternity leave is recognized for years of service, use date hired for recognition.
- Return to school leave, is recognized for years of service, use date hired for recognition.
- Leave of absent without pay is not recognized for years of service, the 6 months or 1 year of the employee's absence is not counted for recognition.
- Employees on call: we calculate the hours worked (1664 hours = 1 year) not the hire date for recognition.
- Employed students: we calculate the hours worked (1664 hours = 1 year) not the date of hire for recognition.

Departure of an employee

- When a permanent employee leaves, she will be owed a departure dinner paid by the ECC as well as a gift of a maximum value of \$ 25.

Retirement

- Same as above, but with a maximum gift value of \$ 100.

Personal events

- Upon the death of an employee's father, mother, child or spouse, a card and flowers will be given to the employee in question paid by the ECC.
- In the event of a marriage or the birth of a child of an employee, it will be up to the team of co-workers to make the decision and to pay, if necessary, the cost for a card and / or gift.