

## **DRESS CODE AND MEALS**

### **The ECC favours a professional and adequate dress code:**

- A distinction needs to be made between the different postings. Ex.: a person working directly with the children, a person working in the office and a person responsible for the kitchen.
- A distinction needs to be made between the female and male personnel. Ex.: in the kitchen hair must not be exposed. (Tank top for men).
- A distinction needs to be made between the seasons. Ex.: a tank top in the winter is not as appropriate as in the summer.
- Particular attention needs to be brought to messages portrayed on clothing such as symbols of products that signify violence, alcohol, or other. Ex.: a ball cap with “Molson”.
- Particular attention needs to be brought to the different style phases. Ex.: low rise jeans and/or belly button tops. The stomach and buttocks should be covered at all times.
- Particular attention needs to be brought to clothing concerning work safety. Ex.: do not wear clothing too long or too big that could get caught on things.
- Particular attention needs to be brought to jewellery worn that could get caught on things and/or could bring injury to yourself or others. Ex.: large earrings or rings.
- Particular attention needs to be brought to shoes when it comes to work safety. Do not wear shoes offering little stability and protection and could provoke a fall, contusion or torsion, etc... Ex.: sandals such as “Flip Flops”, “cros”, shoes or boots with a heel more than one inch high.

We are confident that everyone will use their proper judgement when dressing to come to work which will ensure safety and avoid unfortunate accidents as well as being a role model for the children.

### **Employees’ meals:**

- The ECC encourages the employees to eat the meals prepared by the cook with the children.
- The meals are offered to the employees for an amount that will be revised yearly; this includes 2 healthy snacks and a well balanced lunch. However, the employee that wishes to bring their own lunch from home may do so and will not be charged.
- The employee who brings their own lunch or snack must respect the same rules regarding the allergies in the daycare facility.
- The employees cannot eat their lunch brought from home in the rooms if it is not similar to what is being served to the children at daycare (ex.: spaghetti with sauce at the daycare versus lasagne brought from home).
- This policy is to ensure harmony for all at lunch time and not to create a challenging dynamic for the group.